

7 May 2024

JUST GROUP PLC
(the "Company")

RESULTS OF ANNUAL GENERAL MEETING HELD ON 7 MAY 2024

At the Annual General Meeting ("AGM") of the members of the Company convened earlier today at 1 Angel Lane, London, EC4R 3AB, all resolutions proposed were duly passed with majorities as set out below. All resolutions were taken on a poll.

RESOLUTIONS: (*Special Resolution)		For		Against		Total Votes Cast	% of Issued Share Capital Voted	Votes Withheld
		No. of Votes	% of Votes	No. of Votes	% of Votes Cast			
1.	To receive the audited accounts of the Company together with the Strategic Report, Directors' Report and the Auditor's Report for the financial year ended 31 December 2023	860,454,658	100.00	42,700	0.00	860,497,358	82.84	3,042,074
2.	To approve the Directors' Remuneration Report for the year ended 31 December 2023	841,209,063	97.42	22,281,164	2.58	863,490,227	83.13	49,205
3.	To declare a final dividend of 1.50 pence per ordinary share in respect of the year ended 31 December 2023, payable on 15 May 2024 to shareholders named on the register of members at the close of business on 12 April 2024, provided that the Board may cancel the dividend at any time prior to payment, if it considers it necessary to do so for regulatory capital purposes	863,489,666	100.00	4,101	0.00	863,493,767	83.13	45,665
4.	To elect James Brown as a Director of the Company	863,433,762	99.99	49,487	0.01	863,483,249	83.13	56,183
5.	To elect Mark Godson as a Director of the Company	862,334,029	99.87	1,156,139	0.13	863,490,168	83.13	49,264
6.	To re-elect Michelle Cracknell as a Director of the Company	854,951,433	99.01	8,538,735	0.99	863,490,168	83.13	49,264
7.	To re-elect John Hastings-Bass as a Director of the Company	852,238,485	98.70	11,250,196	1.30	863,488,681	83.13	50,751

RESOLUTIONS: (*Special Resolution)		For		Against		Total Votes Cast	% of Issued Share Capital Voted	Votes Withheld
		No. of Votes	% of Votes	No. of Votes	% of Votes Cast			
8.	To re-elect Mary Kerrigan as a Director of the Company	862,792,926	99.92	690,323	0.08	863,483,249	83.13	56,183
9.	To re-elect Mary Phibbs as a Director of the Company	854,850,055	99.00	8,633,194	1.00	863,483,249	83.13	56,183
10.	To re-elect David Richardson as a Director of the Company	863,384,657	99.99	105,511	0.01	863,490,168	83.13	49,264
11.	To re-elect Kalpana Shah as a Director of the Company	863,327,791	99.98	149,804	0.02	863,477,595	83.13	61,837
12.	To re-appoint PricewaterhouseCoopers LLP as the Company's Auditor	850,649,534	98.51	12,832,328	1.49	863,481,862	83.13	57,570
13.	To authorise the Group Audit Committee to determine the remuneration of the Company's Auditor	863,433,508	99.99	44,213	0.01	863,477,721	83.13	61,711
14.	To authorise the Company to make political donations	860,587,587	99.66	2,904,370	0.34	863,491,957	83.13	47,475
15.	To authorise the Directors to allot shares.	858,862,522	99.46	4,627,946	0.54	863,490,468	83.13	48,964
16.	To grant the Directors general authority to disapply pre-emption rights*	840,779,915	97.57	20,953,634	2.43	861,733,549	82.96	1,805,883
17.	To grant the Directors additional authority to disapply pre-emption rights (acquisitions / capital investments)*	782,229,427	90.59	81,209,122	9.41	863,438,549	83.13	100,883
18.	To authorise the Company to purchase its own shares*	849,324,268	98.52	12,799,731	1.48	862,123,999	83.00	1,415,433
19.	To authorise the Directors to allot shares in relation to contingent convertible securities	849,488,632	98.38	13,996,836	1.62	863,485,468	83.13	53,964
20.	To disapply pre-emption rights in relation to contingent convertible securities*	848,812,978	98.30	14,672,254	1.70	863,485,232	83.13	54,200
21.	To authorise the Directors to convene a general meeting on not less than 14 clear days' notice*	854,891,233	99.00	8,599,235	1.00	863,490,468	83.13	48,964

Full details of the resolutions passed, together with explanatory notes, are set out in the Notice of Annual General Meeting dated 26 March 2024, which is available at <https://www.justgroupplc.co.uk/about-us/governance>.

Notes:

- 1) The votes "For" and "Against" are expressed as a percentage of the votes cast.
- 2) Votes "For" include discretionary votes.
- 3) A vote "withheld" is not a vote in law and is not counted in the calculation of the votes "For" or "Against" a resolution.
- 4) The total number of shares in issue on 2 May 2024 was 1,038,702,932 ordinary shares of 10 pence each, which was the total number of shares entitling the holders to attend and vote for or against all the resolutions at the AGM. In accordance with the Company's Articles of Association, on a poll every member present in person or by proxy has one vote for every share held.

In accordance with Listing Rule 9.6.2, copies of all resolutions, other than those concerning ordinary business passed at the AGM, will shortly be available for inspection on the FCA's National Storage Mechanism, at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

Enquiries	
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A copy of this announcement will be available on the Group's website www.justgroupplc.co.uk.

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