# JUST. GIVING SOMETHING BACK

Giving something back is extremely important to our people and we are committed to supporting charities and our local community. This fits with our social purpose and it also forms part of our sustainability strategy key priority of creating a fairer world.



To date we've raised an inspiring £97,489 to support the important work that Hourglass does to support older victims of abuse. Colleagues from across the business have done all sorts of amazing things to raise funds for Hourglass, here's a taster:

#### Just Walk!

Our first major event in support of Hourglass, was the Just Walk challenge that took place in London and Belfast. Hundreds of our colleagues walked a marathon distance, taking in the city sights and raising over £30,000!

#### Just Oarsome!

Teams from every part of the business and a team from Hourglass did battle with each other in an epic Dragon Boat Race in London. We were joined by family and friends and, as well as coming together to have fun, we raised over £41,000!

Our charity partner from 2023 until the end of 2025 is Hourglass. 'The only UK-wide charity dedicated to calling time on the harm and abuse of older people'.

### www.wearehourglass.org

#### **HUBble Bubble Halloween Charity Ball**

Our Belfast office held a Halloween gala fancy dress ball to raise money for Hourglass. In addition to the purchase of each ticket, funds were raised via lavish prizes on offer to win through raffle tickets and auction items. The dinner and dance event was the first of its kind for the business and raised £6,500!





Christmas Time - Caring is Sharing

We held a number of donation drives across our offices supporting The Trussell Trust and Love Works food banks. Our colleagues even went the extra mile to donate gifts for a local domestic abuse charity, I Choose Freedom, ensuring that survivors and their children still got to experience the magic of the festive season despite living in a refuge.

# MAKING A POSITIVE IMPACT

As well as our corporate charity, colleagues continue to raise funds for charities close to their hearts and Just provides support by matching a proportion of the funds raised. Here are a few examples:

- Marathons run in aid of MND Association,
  Myeloma UK, MS UK and the Foyle Hospice
- Trecking through the Saghro Mountains in Morroco for St Catherine's Hospice
- A number of activities including growing a tache in aid of the Movember Foundation
- Walking challenges in support of Dementia UK,
  Cruse and Breast Cancer Now
- A daunting task to complete the longest zipline in Ireland for the Tyrone Huskey Rescue
- Bake sales in aid of the Macmillan Coffee
  Morning for Cancer Support
- A relay channel swim across the English
  Channel for Lunch Positive
- A cycling race from London to Brighton for the British Heart Foundation
- Charity plant sales in support of Alport Syndrome
- A golf fundraiser involving 25 miles of walking for Prostate Cancer UK



## **Empowering Sustainable Change**

We encourage our colleagues to take part in a range of volunteering activities both individually and in teams. To support our people with their endeavours we've partnered with OnHand, a flexible, one-stop app to take care of our volunteering needs, while keeping track of our sustainability actions and local opportunities to do good. Our first team activity, just before Christmas, was to make and write festive cards for local elderly people who were feeling lonely or isolated. Our colleagues used their creative flair to provide some seasonal cheer.